



CYBER SECURITY
ASSOCIATION OF MARYLAND, INC

EMPLOYEE BENEFITS ECOSYSTEM *Menu*

Employee Benefits (Base Package)

- 1: Medical
- 2: Dental
- 3: Vision
- 4: Disability Voluntary
- 5: Disability Company Paid
- 6: Accident Insurance
- 7: Critical Illness With Cancer
- 8: Hospital Insurance
- 9: Life Insurance Voluntary
- 10: Life Insurance Company Paid
- 11: Full Suite Of Executive Benefits



Well Being Solutions

- 12: Weight Loss : 10 Lbs , 20 Lbs , 30 Lbs Or More In 90 Days
- 13: Up To \$300 In Cash Payments For Preventative Test Once Per Year
- 14: Diagnostic Test To Discover Your Heart Age And Risk For Heart Attack Or Stroke
- 15: Customized Supplements Designed To Work With Your Dna
- 16: Executive Reimbursement Programs
- 17: Nutrition Program To Reduce Inflammation



Financial Tools & Administration

- 18: Payroll, HRIS & Time Keeping
- 19: Access To Capital
- 20: Work Opportunity Tax Credit (WOTC) Is A New Hire Federal Tax Credit Worth Up \$9,600
- 21: Research And Development Tax Credit
- 22: Employee Retention Credit (ERC) Potential Tax Credit Of \$33k Per Employee
- 23: Golden Parachute
- 24: Golden Handcuffs
- 25: Insure Shares
- 26: Tax Free Retirement Strategies
- 27: 401k Plans/ Work Banking Solutions
- 28: Benefits Administration
- 29: COBRA



Special Packages

1 Maryland companies with 2 -49 employees can have items 1-4, 6-9, 12-13, 15 & 17, 26, 28 & 29 with a zero employer contribution (participation requirements vary)



2 Companies with 7 enrolled employees or more can have items: 1-4, 6-9, 12-13, 15 & 17, 26, 28 & 29 with cost for item 1 starting at \$202.44* per employee per month

**Rate based upon the Apex MEC Medical Plan.*

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Partners

Ameritas



Dental and Vision: Founded in 1887. We create beautiful smiles, put life in focus, improve health by providing innovative solutions.

Ameritas Retirement



Offers 401k plan that are easy to administer, compliant & cost competitive.

ArmadaCare



Executive Benefits & Innovative Benefit Solutions, ArmadaCare's plans fill voids in coverage for routine, unexpected and elective healthcare expenses in tax-efficient packages.

Apex Management Group



Was formed to meet the complex needs of today's health care industry. We provide a complete benefits solution that neutralizes health care cost.

BenefitMall



BenefitMall is a national third party administrator of benefits. BenefitMall serves over 140,000 groups for over 40 years.

Business Benefits Solutions LLC (BBS)



BBS solutions help to increase employee retention, improve health while simultaneously reducing clients increasing healthcare and operating cost.

Built for Life Financial Agency a PHP Agency Affiliate



Our Mission: Transform thousands of lives through helping them build residual income and financial literacy!

Colonial Life



One of the leading voluntary benefits providers in the country. Serves more than 3.7 million people in over 90,000 companies and organizations.

CORE-22



We will teach you the 22 Weight Loss Principles for healthy, rapid and sustainable weight loss.

Guardian



We serve 29 million people by helping them and their families pursue financial confidence and well-being in life, health, and wealth. Provide life insurance and disability insurance at the workplace.

Paycor



Paycor builds Human Capital Management (HCM) software for leaders who want to make a difference. Our HCM platform modernizes every aspect of people management, from the way you recruit, onboard and develop people, to the way you pay and retain them.

Kaiser



Kaiser Permanente Health Plan of the Mid-Atlantic States (KPHP MAS) offers health Insurance options including a Nationwide network of providers. KPHP MAS currently has 780,000 members and growing. This places Kaiser in the 1% of plans in the nation.

KELLY



Kelly Financial Advisors is an Independent Advisor to help provide retirement solutions to retain and recruit employees.

PNC BANK



PNC WorkPlace Banking is a bank-at-work program that can help you improve your financial wellness.

PULS



The PULS (Protein Unstable Lesion Signature) Test measures the most clinically-significant protein biomarkers that measure the body's immune system response to arterial injury. These injuries lead to the formation and progression of cardiac lesions which may become unstable and rupture, leading to cardiac arrest.

UFORIA



UFORIA takes your DNA to create truly one-of-a-kind custom nutrition made just for you. Our DNA Test unlocks the secrets to 18 of your "Actionable Genes" and their influence on your body.

